



January 24, 2025

Regional University System of Oklahoma
305 N.W. 5th St., #407
Oklahoma City, OK 73102-4741

Dear Board Members:

The recommendations of Northwestern Oklahoma State University are as follows:

I. PERSONNEL

A. Faculty Appointments

School or Arts & Sciences

Mr. Alexander Perkins, has been appointed Instructor of Instrumental Music and Director of Bands in a permanent full-time position. Appointment is effective January 13, 2025 at an academic salary rate of \$46,680.

Mr. Perkins' degrees are: M.M. (2019) Music Instrumental Performance, University of Northern Colorado, Greeley, CO; B.M. (2016) Music, Kansas State University, Manhattan, KS.

Mr. Perkins has been most recently employed as Graduate Teaching Assistant (2) at Washington State University, Pullman, WA; Adjunct Instructor (2) at William Jewell College, Liberty, MO and Missouri Southern State University, Joplin, MO.

Dr. Donald Pratt, has been appointed Associate Professor of Biology in a permanent full-time position. Appointment is effective August 12, 2025 at an academic salary rate of \$65,000.

Dr. Pratt's degrees are: PhD. (2003) Botany-Plant Systematics and Evolution and M.S. (1999) Botany-Plant Systematics and Evolution, Iowa State University, Ames, IA; B.S. (1994) Botany, Brigham Young University, Provo, UT.

Dr. Pratt has been most recently employed as an Upper School Principal (2) at Equity American School, Guatemala City, Guatemala; Professor of Biology (19) at Stephen F. Austin State University, Nacogdoches, TX.

B. Faculty Resignation

Dr. Denise Floyd, Assistant Professor of Nursing, has submitted a letter of resignation effective December 16, 2024. Dr. Floyd has been employed with the University since August 10, 2021.

C. Retirement With Resolution

Dr. Steven Mackie, Professor of Education, has submitted a letter stating his intention to retire effective May 1, 2025. Dr. Mackie has been employed with the University since August 12, 2008. A resolution recognizing his years of service to Northwestern is attached.

Dr. Martha Young, Professor of Education, has submitted a letter stating her intention to retire effective May 1, 2025. Dr. Young has been employed with the University since August 12, 1994. A resolution recognizing her years of service to Northwestern is attached.

II. PURCHASES

None at this time

III. GRANTS AND CONTRACTS

City of Alva..... \$292,551.50

Economic Development Scholarship Incentive receipts for Fall 2024. Mr. Allen (Skeeter) Bird, Chief Executive Officer of the Northwestern Foundation and Alumni Association, is the scholarship coordinator.

TOTAL GRANTS..... \$292,551.50

IV. INFORMATIONAL ITEMS

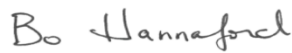
A. Academic Calendar

Attached is the Academic Calendar for 2025-2026 for Northwestern Oklahoma State University. The calendar has been submitted for approval to the Oklahoma State Regents for Higher Education.

B. Summer Hours

Northwestern will continue summer work schedule implemented in 2002. Employees will work 7:30 a.m. to 5:30 p.m., Monday through Thursday. Summer hours will be in effect for 11 weeks; Monday, May 19 thru Thursday, July 31, 2025.

Sincerely,



Bo Hannaford, Ed.D.
President